

Subject: Mentoring & Shadow Judging for Upgrading

Hi All

In an effort to improve the NOAS accreditation scheme for the judges who are planning to upgrade the ADJC & ADC in conjunction with the National Education Manager have approved the following in relation to NOAS Judges Pre Requisites for Upgrading:

- Mentoring is no longer an assessed prerequisite for upgrading. It will be removed from the Work books for future candidates
- Some additional shadow judging is required to replace this – see table below:
However, mentoring is considered by the ADJC to be one of the best ways to educate and improve the knowledge and skills of those judges who wish to upgrade and also those judges who wish to maintain and refresh their knowledge and skills. Nothing beats the one to one interaction and also small group interaction. Several models have been developed to provide mentoring opportunities for all judges. The ADJC would encourage all Dressage Committees to think creatively as to how to provide mentoring opportunities for their judges and also their upgrading candidates.
- Personal contact by current mentors / Judge Educators to upgrading candidates or any judge to arrange a mentoring session at a competition or other suitable occasion.
 - Qld/NSW have assigned a schedule of mentors to events of a significant level e.g. two day championships which run a very broad program. This schedule is made public through website and newsletter and those who wish to be mentored can choose the mentor, time and level they wish to participate in.
 - Victoria/Qld have developed Judges group trips to the CDI Sydney and National Championships. Mentoring sessions are part of the program for these judges. It's a great opportunity to get to know your fellow judges as well.
 - When a Judge candidate registers for upgrading or commencing the workbook a mentor, in the candidates region, is assigned to assist and communicate with this person
 - 'Introduction to Dressage Judging' workshops, where candidates / upgrading and potential candidates are stepped through the workbooks in a practical situation by a Mentor / Judge Educator

NOAS 27

(Note – changes to the table are highlighted in red)

REQUIREMENTS	Upgrade to	Upgrade to	Upgrade to	Upgrade to	Upgrade to	Upgrade to
	F*	E*	D*	C	B	A
SHADOW JUDGING						
Level of competitions to be judged	Novice	Element	Med	Adv	PSG & INT I	INT II & GP
Min number of entire comps to judge	3	3	5	5	3 each	3 each
Min number horses in each competition	10	10	6	6	6	3
Min number of horses to be judged overall (more is better)	30	30	30	30	36	18
Supervising judge (to be appointed by the SDA) to be at least	D	D				
Supervising JE/Mentor to be at least			C	B	A	FEI3*
Shadow judging evaluation form to be completed each time	✓	✓	✓	✓	✓	✓
MENTORING						
Mentoring to occur on a number of occasions at least	2	2	3	3	3	3
Mentoring to include certain movements with suitable horses	Nov	Element	Med	Adv	Up to Int I	Up to GP
Mentor evaluation form to be completed each time	✓	✓	✓	✓	✓	✓

Judges who are already undertaking their pre requisites in 2009 have a couple of options open to them:

1. If they have already completed all their mentoring and have their shadow judging to complete then they should keep going as per the current rule for shadow judging
2. If they have **started** their mentoring but not yet completed the current requirement they can continue as per the current rule re mentoring and shadow judging. Alternatively they can discard the mentoring they have done and just do the required shadow judging as per the table above.
3. If they haven't started any of their pre requisites in relation to Mentoring or shadow judging they must complete their shadow judging as per the above table.

As you can see the supervising shadow judging judge for Novice and Elementary can be a D level judge. However, it is up to the SDA to appoint suitable D level judges to undertake this important role. In future mentoring/assessing training will be provided to D level judges.

All of the above will be updated in the rule book when we do our next updates – e.g. 1/1/10.

Hopefully as a result of the above we will see more judges, upgrading, entering the system and remaining.

Regards

Lesley

For Mary Seefried

Chari ADJC
